



Interprofessional Education Collaborative  
*Connecting health professions for better care*



# IPEC Core Competencies for Interprofessional Collaborative Practice: **Version 3 (2023)**

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# Interprofessional Education Collaborative (IPEC) Core Competencies for Interprofessional Collaborative Practice Version 3 (2023)

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## VALUES AND ETHICS

Work with **team** members to maintain a climate of shared values, ethical conduct, and mutual respect.

- VE1.** Promote the values and interests of **persons** and **populations** in health care delivery, **One Health**, and **population** health initiatives.
- VE2.** Advocate for **social justice** and **health equity** of **persons** and **populations** across the life span.
- VE3.** Uphold the dignity, privacy, identity, and autonomy of **persons** while maintaining confidentiality in the delivery of **team-based care**.
- VE4.** Value **diversity**, identities, cultures, and differences.
- VE5.** Value the expertise of **health professionals** and its impacts on **team** functions and **health outcomes**.
- VE6.** Collaborate with honesty and integrity while striving for **health equity** and improvements in **health outcomes**.
- VE7.** Practice trust, empathy, respect, and compassion with **persons**, **caregivers**, **health professionals**, and **populations**.
- VE8.** Apply high standards of ethical conduct and quality in contributions to **team-based care**.
- VE9.** Maintain competence in one's own profession in order to contribute to **interprofessional** care.
- VE10.** Contribute to a **just culture** that fosters self-fulfillment, collegiality, and civility across the **team**.
- VE11.** Support a **workplace** where differences are respected, career satisfaction is supported, and **well-being** is prioritized.

## ROLES AND RESPONSIBILITIES

Use the knowledge of one's own role and **team** members' expertise to address individual and population **health outcomes**.

- RR1.** Include the full scope of knowledge, skills, and attitudes of **team** members to provide care that is **person-centered**, safe, cost-effective, timely, efficient, effective, and equitable.
- RR2.** Collaborate with others within and outside of the health system to improve **health outcomes**.
- RR3.** Incorporate complementary expertise to meet health needs including the **determinants of health**.
- RR4.** Differentiate each **team** member's role, scope of practice, and responsibility in promoting **health outcomes**.
- RR5.** Practice **cultural humility** in **interprofessional** teamwork.

\*Words in **bold** indicate a term defined in accompanying glossary (Appendix C).



## COMMUNICATION

Communicate in a responsive, responsible, respectful, and compassionate manner with **team** members.

- C1. Communicate one's roles and responsibilities clearly.
- C2. Use communication tools, techniques, and technologies to enhance **team** function, **well-being**, and **health outcomes**.
- C3. Communicate clearly with authenticity and **cultural humility**, avoiding discipline-specific terminology.
- C4. Promote common understanding of shared goals.
- C5. Practice **active listening** that encourages ideas and opinions of other **team** members.
- C6. Use constructive feedback to connect, align, and accomplish **team** goals.
- C7. Examine one's position, power, role, unique experience, expertise, and culture towards improving communication and managing conflicts.

## TEAMS AND TEAMWORK

Apply values and principles of the science of teamwork to adapt one's own role in a variety of **team** settings.

- TT1. Describe evidence-informed processes of **team** development and **team** practices.
- TT2. Appreciate **team** members' diverse experiences, expertise, cultures, positions, power, and roles towards improving **team** function.
- TT3. Practice **team reasoning**, problem-solving, and decision-making.
- TT4. Use **shared leadership practices** to support **team** effectiveness.
- TT5. Apply **interprofessional conflict management** methods, including identifying conflict cause and addressing divergent perspectives.
- TT6. Reflect on self and **team** performance to inform and improve **team** effectiveness.
- TT7. Share **team accountability** for outcomes.
- TT8. Facilitate **team** coordination to achieve safe, effective care and **health outcomes**.
- TT9. Operate from a shared framework that supports **resiliency, well-being, safety**, and efficacy.
- TT10. Discuss organizational structures, policies, practices, resources, access to information, and timing issues that impact the effectiveness of the **team**.

\*Words in **bold** indicate a term defined in accompanying glossary (Appendix C).